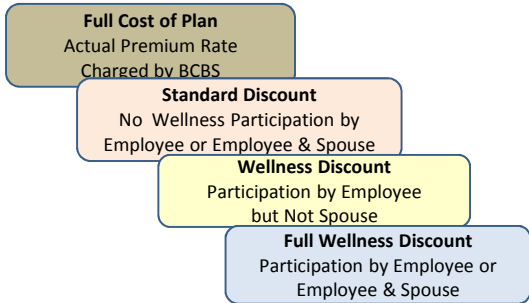


OLATHE DISTRICT SCHOOLS
Health and Dental Rates for Full-Time Employees
 July 1, 2012 - June 30, 2013



For ALL premiums, Full Wellness Discount means meeting ALL Wellness Targets as designated:

Employee Targets: a) Prevention b) Health Management, and c) Healthy Lifestyle.
Spouse on health plan: a) Prevention and b) Health Management.

If Wellness Targets are met, Employee and/or Spouse will be eligible for the full Wellness Participation Premium Discount

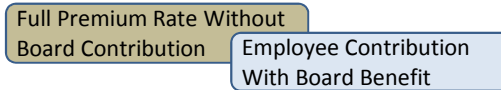
BASE HEALTH PLANS (Monthly Employee Contribution)

	Individual	Employee/Child(ren)	Employee/Spouse	Family	Two Employee Family
QHDP (Qualified High Deductible Plan)	\$403 \$38 NA \$0	\$746 \$320 NA \$285	\$845 \$458 \$418 \$378	\$1,128 \$556 \$502 \$449	\$213 \$159 \$68
HSA For QHDP Participants only: Monthly Board Contribution Deposited into Employee Health Savings Account	<p>If all Wellness Targets met: For Individual, Employee/Child and Employee/Spouse plans, the HSA monthly Board Contribution is \$88 For Family plans, the HSA monthly Board Contribution is \$176</p> <p>If all Wellness Targets NOT met: For Individual, Employee/Child and Employee/Spouse plans, the HSA monthly Board Contribution is \$79 For Family plans, the HSA monthly Board Contribution is \$136 or \$167</p>				
Core HMO Blue Care	\$477 \$47 NA \$0	\$881 \$412 NA \$369	\$1,001 \$584 \$535 \$486	\$1,334 \$705 \$639 \$574	\$284 \$219 \$107

OPTIONAL HEALTH PLANS (Monthly Employee Contribution)

Core PPO PC Blue	\$535 \$93 NA \$42	\$991 \$468 NA \$421	\$1,124 \$651 \$598 \$545	\$1,499 \$780 \$709 \$638	\$366 \$295 \$174
Premier HMO Blue Care	\$550 \$109 NA \$57	\$1,018 \$494 NA \$446	\$1,154 \$683 \$629 \$574	\$1,540 \$817 \$744 \$671	\$406 \$333 \$208

DENTAL PLANS (Monthly Employee Contribution)



	Individual	Employee/Child(ren)	Employee/Spouse	Family	Two Employee Family
Dental Rates Without Orthodontia	\$39 \$0	\$71 \$30	\$71 \$30	\$96 \$54	\$96 \$18
Dental Rates With Orthodontia	NA NA	\$155 \$119	NA NA	\$198 \$162	\$198 \$126