

**OLATHE PUBLIC SCHOOLS
PROFESSIONAL PAY SALARY SCHEDULE
and PLACEMENT CHART
2012-13**

Numbers in Parenthesis Represent Years of PRIOR EXPERIENCE CREDIT per
Salary Schedule Conditions/CBZEB of Agreement

**NOTE: Due to Salary Schedule compaction in 2007-08, some levels contain NA
due to no employees originally placed on those levels.**

Bachelor Columns			
LEVEL	BS Salary	BS+12 Salary	BS+24 Salary
1	(0) 38,279	(0) 38,853	(0) 39,436
2	(1) 38,662	(1) 39,242	(1) 39,830
3	(2-4) 39,126	(2-4) 39,713	(2-4) 40,308
4	(5-8) 39,673	(5-7) 40,269	(5-7) 40,873
5	(9-10) 40,150	(8) 40,752	(NA) 41,363
6	(11-15)* 40,631	(9-10) 41,241	(8-9) 41,859
7		(NA) 41,736	(10) 42,362
8		(11-13) 42,237	(NA) 42,870
9		(NA) 42,828	(11-13) 43,470
10		(14-15) 43,342	(NA) 43,992
11		(16-19)* 43,862	(14-16) 44,520
12			(NA) 45,054
13			(17-19) 45,595
14			(20-21)* 46,233

*Staff in a starred cell the first time during 2011-12 and remaining in that cell for 2012-13 will receive an additional \$200 (BA/BS) or \$400 (MA/MS/Dr) above their 2011-12 pay. For staff in a starred cell or off table prior to 2011-12, the total additional amount equals \$600 (BA/BS) or \$1000 (MA/MS/Dr). All amounts will be prorated by FTE.

Master Columns							
LEVEL	MS Salary	MS+12 Salary	MS+24 Salary	MS+36 Salary	MS+48 Salary	MS+60 Salary	Doctorate Salary
MAX -18	(0) 44,168	(0) 48,143	(0) 51,321	(0) 53,784	(0) 55,505	(0) 57,948	(0) 58,898
MAX -17	(1) 44,610	(1) 48,625	(1) 51,834	(1) 54,322	(1) 56,060	(1) 58,527	(1) 59,477
MAX -16	(2-4) 45,190	(2-4) 49,257	(2-4) 52,508	(2-4) 55,028	(2-4) 56,789	(2-4) 59,288	(2-4) 60,238
MAX -15	(5-10) 45,868	(5-17) 49,996	(5-17) 53,296	(5-19) 55,854	(5-19) 57,641	(5-21) 60,177	(5-21) 61,127
MAX -14	(11-13) 46,693	(NA) 50,896	(18-19) 54,255	(NA) 56,859	(NA) 58,679	(NA) 61,260	(NA) 62,210
MAX -13	(NA) 47,300	(NA) 51,557	(NA) 54,960	(NA) 57,598	(20-21) 59,441	(NA) 62,057	(NA) 63,007
MAX -12	(14-15) 47,915	(NA) 52,228	(NA) 55,675	(20-21) 58,347	(NA) 60,214	(22-23) 62,864	(22-23) 63,814
MAX -11	(16-17) 48,538	(18-19) 52,907	(NA) 56,398	(NA) 59,106	(NA) 60,997	(NA) 63,681	(NA) 64,631
MAX -10	(NA) 49,412	(NA) 53,859	(20-21) 57,414	(NA) 60,170	(22-23) 62,095	(NA) 64,827	(NA) 65,777
MAX -9	(NA) 50,054	(NA) 54,559	(NA) 58,160	(22-23) 60,952	(NA) 62,902	(24-25) 65,670	(24-25) 66,620
MAX -8	(NA) 50,705	(NA) 55,268	(NA) 58,916	(NA) 61,744	(NA) 63,720	(NA) 66,524	(NA) 67,474
MAX -7	(18-19) 51,364	(20-21) 55,987	(22-23) 59,682	(NA) 62,547	(24-25) 64,548	(26-27) 67,388	(26-27) 68,338
MAX -6	(NA) 52,032	(NA) 56,715	(NA) 60,458	(24-25) 63,360	(NA) 65,387	(NA) 68,264	(NA) 69,214
MAX -5	(NA) 52,968	(NA) 57,736	(NA) 61,546	(NA) 64,500	(26-27) 66,564	(28-29) 69,493	(28-29) 70,443
MAX -4	(NA) 53,657	(22-23) 58,486	(24-25) 62,346	(26-27) 65,339	(NA) 67,430	(NA) 70,397	(NA) 71,347
MAX -3	(20) 54,355	(NA) 59,246	(NA) 63,157	(NA) 66,188	(28-29) 68,306	(30) 71,312	(30) 72,262
MAX -2	(21) 55,061	(NA) 60,017	(26-27) 63,978	(28-29) 67,049	(NA) 69,194	(31-32) 72,239	(31-32) 73,189
MAX -1	(NA) 55,887	(24-25) 60,917	(NA) 64,937	(NA) 68,054	(30) 70,232	(33) 73,322	(33) 74,272
MAX	(22-25)* 56,893	(26-29)* 62,013	(28-33)* 66,106	(30-37)* 69,279	(31-41)* 71,496	(34-45)* 76,558	(34-45)* 77,508

NOTE: Contracts longer than 187 days are calculated based on this schedule's daily rate

- Levels [as defined by Agreement: Salary Schedule Conditions (GBZEB)], reflect placement on the salary schedule and do not necessarily equate to years of experience.]

Additional Benefits / Compensation	<ol style="list-style-type: none"> Up to an additional \$821 per month (depending on Plan selected) is provided per year for Health/Dental Plans. Up to an additional \$240 match per year is provided for staff selecting Medical Expense Reimbursement Longevity Pay per Agreement (GBZE)
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Beginning with the 2012-13 school year, professional development points earned on designated Professional Development Days in the professional calendar can only be used for licensure. All previous points earned on Professional Development Days through 2011-12 which meet all other requirements (recency, total, etc.) may be used for salary schedule movement.

